Bossert Associates Coaching Academy

Team Coaching – Masterclass Team Experience

2023



Masterclass Team Coaching: Team Experience





Experience the power of team coaching to further advance your performance as a team and create an even more rewarding work-space.

An offer especially directed at high performance teams in a highly challenging business, social impact or academic environment.

A special offer by the

Bossert Associates Coaching Academy Masterclass

You will be coached by a group of participants of the Group Coaching Masterclass, under the supervision of an experienced group coaching expert.

Bossert Associates Coaching Academy is one of the leading coaching schools in Europe and one the few schools in Europe accredited at the highest Level 2 by the International Coaching Federation ICF.

The Team Coaching Masterclass is reserved for coaches who have already successfully completed a professional coaching education program.





Masterclass Team Coaching: Overview for teams

Teams are the basis of excellence in almost all organizations. Great teams clearly outperform average teams. As an individual you can achieve more as a member of a great team than on your own. All team members derive much higher satisfaction and are happier at work.

This workshop series will help you to

- Create a team dynamic that advances joint and individual performance
- Increase trust within your team
- Get a better understanding of each others' strengths and work preferences
- Use conflicts to your team's advantage and address ingrained unproductive conflicts
- Achieve commitment to common goals and reach clear accountability to each other



What to expect

Using a combination of pre-exploration, online/ offline workshops, and application in practice your team will further develop their mode of working together.

- Individual interviews to reflect each team members' perspective and aspirations.
- · Joint definition of goals.
- Joint working sessions on the team's most relevant topics moderated by dedicated coaches.
- Frequent mirroring and feedback from the coaches.
- Input on team methods and best practices.
- Planning for the application to real team situations.
- A save environment to address even difficult issues where necessary.
- A forward looking, enthusiastic atmosphere.

Who should us this opportunity

- Teams that regularly work together towards joint goals.
- At least 4 team members. All team members must be present during the workshops.
- Suitable for all kinds of teams: newly formed, recently changed or well-established teams

What you get

- Identification of team topics.
- 3 intensive team workshops
- A team of coaches at work for your team plus the oversight by very experienced master coaches
- Interventions are offered in German or English



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Process



Kick-off

Initial interview

1-2 hours
Contracting with
your team lead(s)
on goals for the
team coaching
→ To be
scheduled
between the 23rd
of February and
9th of March

~1 month

Preparation of customized Team Coaching Sessions for you by your coaches

If needed, further Interviews with individual team members to get a comprehensive picture of different views

Team Coaching Session 1

Team Coaching Session 2

~3 months

Team Coaching Session 3

- The Team Coaching Sessions are customized along your defined goals from initial discussion and interviews
- Online* with all team members and entire coach team
- During a period of ca. 3 months all team members apply and practice the behaviors and changes they have committed to in the Team Coaching Sessions
- Joint review of changes and potential adjustments and/ or further commitments

^{*}other logistical set up can be discussed if suitable, expenditures not included



Pricing, location and timing



We are offering a tremendously reduced fee due to the cooperation within an academic set up:

A team of certified coaches assisted by a supervising master coach will be supporting your team

Training fee

2200,- EUR for a full 4-months team development process with 3 x 2 hour workshops with our coaches

Online tool: we will use your company's tool or zoom

If in person meetings are planned expenses and logistical planning need to be taken on by your firm

We would ask you to respect the given time frame as we are working in a larger academic set up with several parallel groups.

Dates 2023: March-June

Beginning March 2023:

Kick-off, initial 1-2 hours interview with your team

March/ Beginning of April 2023:

Optional additional interviews with vour team members

Mid April 2023:

2 Hour Team Coaching Session 1

Mid May 2023:

2 Hour Team Coaching Session 2

Beginning of June 2023:

2 Hour Team Coaching Session 3

Need more infos? Contact us! Seda.ari@bossert-associates.com



Dr. Götz Schmidt- Bossert

PCC, Executive Coach, Founder and Managing Director

Dr. Götz Schmidt- Bossert Managing Director at Bossert Associates, Consulting Skills and Leadership Organization Trainer, Philosopher and PhD holder in Physics. His work in leadership focuses on the implementation of agile, dynamic leadership models in corporate management. He develops and leads consulting skills programs for consultants, high potentials and experienced leaders in management consultancies, financial services and industrial companies.

Götz Schmidt-Bossert is passionate about working at the intersection of analytics and creativity. He is particularly interested in the further development of the traditional coaching canon to include modern methods such as Agile Management and creativity techniques.

As CTO of Framepool AG and EditFactory, he developed highly innovative software solutions for the film industry. At the Boston Consulting Group in Munich and Shanghai, he led projects in the areas of high technology, industrial goods and energy, as well as several pro bono projects for museums and foundations. He completed a double degree in physics and philosophy with a PhD in theoretical physics and conducted research at the Institute for Theoretical Physics at LMU Munich. Götz lives with his family in Munich.





PROFESSIONAL CERTIFIED COACH

ICF

Kriszta Madai

MCC, Executive Coach, Coaching Supervisor

Kriszta Madai is an ICF accredited Executive and Career Coach, Coach Trainer and Lecturer and Coaching Supervisor with more than 15 years of experience.

She is the co-founder and co-director of several internationally accredited coach education programs and co-developer of the ECVision European Coaching and Supervision Framework.

Kriszta supports leaders, managers and leadership teams in building a creative, engaging, trusting and partnering organizational culture to enable well-being and performance at the individual and system levels.

Kriszta took her client to the finals at the 2016 ICF Prism Award with her key cultural change programs (Ericsson Hungary). Other key clients include EON, BP Global Services and Magnet Bank.

Kriszta is regularly published (e.g. Hungarian Coaching Journal) and is an internationally known speaker on coaching and leadership development.

She holds an MBA from Budapest University of Economics, an MA in Applied Psychology and Gender Studies from FernUniversität Hagen, and a Postgraduate Diploma in Supervision from Károli University Hungary. She is an ICF accredited MCC coach and has been a coaching trainer for 20 years.

Kriszta works in German and English and lives in the UK.







We would love to have you with us on this exciting learning event!

Contact us for further questions and registration: Seda.Ari@bossert-associates.com

